



**Organization for Security
and Co-operation in Europe**



**REPUBLIC OF SLOVENIA
MINISTRY OF FOREIGN AFFAIRS**

Seminar on Gender-Sensitive Labour Migration Policies

Brdo, 16-17 February 2009

**Venue: Brdo Congress Centre
Slovenia**

AGENDA

Monday, 16 February

08.00 **Bus transport from City Hotel to Brdo Congress Centre**

08.00 – 09.20 **Registration**

09.30 – 11.00 **OPENING SESSION**

Welcoming remarks

- **H.E. Ivan Svetlik**, Minister of Labour, Family and Social Affairs, Slovenia
- **Ambassador Louis Abatis**, OSCE Greek Chairmanship, Ministry of Foreign Affairs

Nomination of General Rapporteur

Keynote addresses

- **Mr. Goran Svilanovic**, Co-ordinator of OSCE Economic and Environmental Activities, Organisation for Security and Co-operation in Europe (OSCE), Vienna
- **Ms. Anelise Gomes de Araujo**, Adviser Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings
- **Ms. Jamila Seftaoui**, Senior Adviser on Gender Issues, Gender Issues, OSCE Secretariat

11.00 - 11.30 **Coffee break**

sponsored by



**MINISTRY FOR FOREIGN
AFFAIRS OF FINLAND**

11.30 – 13.00 **SESSION 1: Gender and Labour Migration – trends in the OSCE area and Mediterranean region**

- Feminization of labour migration
- Data sources and available research findings

Moderator: **Ms. Marta Diavolova**, EECA Regional Office Assistant Representative, UNFPA

Rapporteur: **Ms. Linda Kartawich**, Gender Officer, Gender Section, OSCE Secretariat

Speakers:

Impact of the global financial crisis on female migrant workers

- **Ms. Heike Wagner**, Head of Research, IOM Vienna
Gender and Labour Migration – trends in the CIS region
- **Ms. Irina Ivakhnyuk**, Deputy Director, Department of Population, Faculty of Economics, Lomonosov Moscow State University

Discussion

13.00 – 14.30 **Lunch break**

14.30 – 16.00 **SESSION 2: National and International Legal Framework for the Protection of Female Migrant Workers**

- National labour market regulations, female migrant workers' legal protection and access to social welfare and social security; anti-discrimination and integration measures – exchange of good practice
- International standards and recommendations providing a framework for governance of labour migration: UN and ILO conventions
- Regional instruments of the Council of Europe and the European Union

Moderator: **Mr. Goran Svilanovic**, Co-ordinator of OSCE Economic and Environmental Activities, Organisation for Security and Co-operation in Europe (OSCE), Vienna

Rapporteur: **Ms. Anna Platonova**, Project Officer, Migration and Freedom of Movement, ODIHR

Speakers:

National labour market regulations, female migrant workers' legal protection and access to social welfare and social security; anti-discrimination and integration measures – exchange of good practice

- **Ms. Sarah Paoletti**, Clinical Supervisor and Lecturer, University of Pennsylvania Law School, United States of America
- **Ms. Ana Bela Antunes**, Strategic and Planning Office, Ministry of Labour and Solidarity, Portugal

National and International Legal Framework for the Protection of Female Migrant Workers

- **Ms. Gloria Moreno-Fontes Chammartin**, Specialist on Labour Migration Issues, International Migration Programme, ILO, Geneva

Discussion

16.00 – 16.30 **Coffee break**

16.30 - 18.00 **SESSION 3: Labour Migration Policies in Countries of Origin**

- Gender-sensitive pre-departure services: information on legal migration procedures and protection and safety issues, pre-departure orientations and training (language, vocational, financial, cultural)
- Gender aware regulation of private employment agencies
- Social costs of migration
- Re-integration of female migrant workers

Moderator: **Ms. Damira Sartbaeva**, Regional Programme Director, UNIFEM CIS Sub-regional office

Rapporteur: **Ms. Anelise Gomes de Araujo**, Adviser, Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings

Speakers:

Gender-Sensitive Labour on Migration Policies - Migrant Women Domestic Workers (MDWs) Perspectives

- **Ms. Fe Jusay**, Women's Program Coordinator, Commission for Filipino Migrant Workers and RESPECT, The Netherlands
- **Mr. Abdelkarim Lghali**, Professional education and coordination expert, L'Agence Nationale de Promotion de l'Emploi et des Compétences, (ANAPEC), Morocco

Discussion

18.15 - 20.00 **Reception hosted by State Secretary, Mrs. Dragoljuba Bencina, Ministry of Foreign Affairs of Slovenia**

20.15 **Bus transport back to the City Hotel, Ljubljana**

Tuesday, 17 February

08.15 **Bus transport from City Hotel to Brdo Congress Centre**

09.00 – 10.30 **SESSION 4: Inter-state Co-operation and Gender in Bilateral and Multilateral Temporary Labour Agreements**

- Gender-blindness in bilateral and multilateral temporary labour agreements
- Gender implications of current agreements
- Gender-mainstreaming in bilateral and multilateral agreements
- Ethical recruitment of skilled labour and support for reintegration in professional life after return

Moderator: **Ms. Sarah van Walsum**, Senior Researcher in Migration Law, Faculty of Law Department of Constitutional and Administrative Law, VU University of Amsterdam, The Netherlands

Rapporteur: **Mr. Ryan Maccan**, Migration Project Assistant, Office of the Co-ordinator of OSCE Economic and Environmental Activities (OCEEA)

Speakers:

Gender implications of current bilateral temporary labour agreements and need for gender-mainstreaming in labour migration policies/bilateral agreements

- **Ms. Panagia Pappa**, Legal Advisor, General Secretariat for Gender Equality, Ministry of Interior, Greece
- **Ms. Ainura Djooshbekova**, Senior Specialist, Legal Support and International Cooperation State Committee for Migration and Employment, Kyrgyzstan

Discussion

10.30 - 11.00 **Coffee break**

11.00 – 12.30 **SESSION 5: Labour Migration Policies in Destination countries**

- Gender issues in permanent immigration and temporary immigration regulations including seasonal and circular migration
- Gender-sensitive support services for labour migrants in destination countries at all skill levels
- Involvement of non-state stakeholders in formulating gender-sensitive labour immigration policies
- Good policies and practices in taking gender into account in labour immigration policies

Moderator: **Ms. Violeta Neubauer**, Co-ordinator for international cooperation, Office of Equal Opportunities, Government of Slovenia and member of CEDAW Committee

Rapporteur: **Ms. Nina Lindroos-Kopolo**, Economic Adviser, Office of the Co-ordinator of OSCE Economic and Environmental Activities

Speakers:

Labour Migration Policies in Destination countries

- **Mr. Gustaf Rönneklev**, Desk Officer, Department for Asylum and Migration Policy, Ministry for Justice, Sweden

Involvement of non-state stakeholders in formulating gender-sensitive labour immigration policies

- **Ms. Sonja Lokar**, Chairperson, Gender Task Force, Regional Council for Cooperation, Slovenia

Discussion

12.30 – 14.00 **Lunch break**

14.00 – 15.00 **CONCLUDING SESSION**

Moderator: **Ms. Jamila Seftaoui**, Senior Adviser on Gender Issues, Gender Issues

Concluding remarks by:

- **General Rapporteur - Mr. Goran Svilanovic**, Co-ordinator of OSCE Economic and Environmental Activities, Organisation for Security and Co-operation in Europe (OSCE), Vienna
- **Mr. Konstantinos Karamousalis**, Greek OSCE Chairmanship, Ministry of Foreign Affairs
- **Ms. Violeta Neubauer**, Co-ordinator for international cooperation, Office of Equal Opportunities, Government of Slovenia and member of CEDAW Committee, Slovenia

15.15 **Bus transport to the airport and the City Hotel**