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Delegation of Italy

**STATEMENT BY
AMBASSADOR STEFANO BALDI, PERMANENT REPRESENTATIVE OF
ITALY TO THE OSCE, AT THE 1448th MEETING OF THE
OSCE PERMANENT COUNCIL**

2 November 2023

Mr. Chairperson,
Madam Secretary General,

The second Talent Acquisition Programme, promoted by the OSCE Secretariat's Department of Human Resources with financial support from Italy and Austria, took place from 23 to 27 October at the Sant'Anna School of Advanced Studies in Pisa.

The initiative follows the success of the first event organized during Italy's OSCE Chairmanship in 2018. The training course gave 11 young professional women and men from five different less represented participating States the opportunity to learn more about the responsibilities of international civil servants and the functioning of the OSCE, and to participate in practical sessions to prepare them for the various selection tests envisaged by this Organization.

We should like to thank the Department of Human Resources for its excellent co-operation and support in the implementation of this initiative.

OSCE staff make a significant contribution to the success of this Organization, and their diversity is a value to be preserved and encouraged. We hope that this initiative can be continued regularly in the future and gain the support of other participating States.

Thank you.